



הועדה לאנרגיה אטומית
ATOMIC ENERGY COMMISSION

NUCLEAR RESEARCH CENTER NEGEV
POB 9001 BEER-SHEVA ISRAEL

הקריה למחקר גרעיני - נגב
ת.ד. 9001 באר-שבע

November 8, 2022

To:
Prof. Laurence Marks
USA.

l-marks@northwestern.edu

Dear Prof. Laurence Marks,

On behalf of the Professional Staff Promotion Committee at NRCN, I would greatly appreciate receiving your advice and assistance in the following matter. **Dr. Victor Zenou** is currently under consideration for promotion to "A+" Research Grade at NRCN. The candidate's Curriculum Vitae and list of publications are enclosed.

Evaluations from scholars outside our institution are an essential component of a candidate's dossier. We would therefore welcome your detailed opinion on the quality of **Dr. Victor Zenou** research, its depth, originality and the degree to which it represents a contribution to the field.

It may help if, in making your evaluation, you would take into account the structure of ranks at NRCN: C, B, A and A+, that are roughly equivalent to Lecturer, Senior Lecturer, Associate Professor and Full Professor at Israeli universities. We would also like to emphasize that some of the research and development work at NRCN is proprietary. We would therefore appreciate if you could base your evaluation on the quality of the candidate's work and not on its overall quantity.

If you happen to know the candidate personally, we would be grateful for your opinion on his character, cooperation with colleagues and administrative abilities.

We realize that providing the evaluation would entail investment of your precious time and effort, but hope that we can impose on you for assistance in this matter. We would appreciate receiving your response by **December 30, 2022** if possible. Your letter will become part of **the candidate's** file and will be held in the strictest confidence.

Yours Sincerely,

Dr. Malki Pinkas
Chair, Professional Staff Promotion Committee