Project manager

**Tal Fisharov**

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**Summary**

* **3+ years** of experience as **Project manager**
* **6+ years** of experience in managerial roles - **Release\Operation\Production manager**
* **15+ years of experience** in **SaaS** companies: **888, Amdocs, Invensis Learning, Nite, Ericom.**
* Worked with teams from **cross-organizational departments**
* Directly managed **15 people** also have strong experience in **matrix management**
* Led **large-scale** and **complex projects** through a **full lifecycle.**
* Managed **cross cultural teams** across North America, Europe, South Asia.
* **Excellent communication** and interpersonal skills
* **M.B.A** from **EMAS business school, globally ranked in top 10 for strategic management studies**

**Experience**

01/2023 - 06/2023 **Production manager**, Elad software (Discount bank account)

* Lead **cross functional teams** for the creation of **CI/CD** processes from scratch.
* Worked with different departments in organization
* Great leadership & communication skills, people manager
* Highly organized
* Strong and effective delegation skills
* Lead brainstorming of production impediments
* Built **strong relationships** with stakeholders and clients (client facing role)
* Able to explain technical terms in simplicity to executive management.

2022 - 2023 **Release manager**, Ericom

*Cyber security company, specialize on zero trust solutions, developing RBI products for enterprise and governments customers across the globe.*

* Built great relationships with **project stakeholders,** andgreat delegation skills
* Responsible for the **release management lifecycle** and **execution**
* Managed release content
* Developed and controlled **processes in the release**
* **Managed scope** changes during release execution
* Managed daily builds, Hot fixes, code freeze, **CI, deployments(including production)**
* Reported release status to executive management in meetings, and status calls
* Reflecting release view through various tools and charts
* Coordinated assignments of **Development, DevOps**, QA, and Product teams

2019 - 2022 **Release manager & Project manager**, Invensis Learning

*Accredited professional training and certification company that provides courses in various disciplines like Agile, Technology Training, Quality Management, Project Management, Soft Skills and more*

* **Led development** of online marketing platform for selling and promoting company products
* Managed a **cross functional team** of **12 developers, DevOps, and testers.**
* Worked with cross organization teams spread across **North America, Europe, South Asia.**
* Led solution development through a **full construct lifecycle.**
* Sprints planning with scrum teams.
* Initiated meetings and brainstorming with **stakeholders for impediments resolution.**
* Daily progress follow-up through meetings and burndown charts.
* Kept teams productive and motivated during challenging times.

2016 - 2018 **Certified Scrum Master (Relocation) - Amdocs India**

* **Amdocs recognition for outstanding performance**
* Lead **large scope** and **complicated solutions development** through all phases of construct lifecycle
* Managed a cross functional team of **9 developers and testers**
* **Formed teams from scratch** of experienced and junior members
* Managed teams spread across several Amdocs sites.
* Mentored teams, scrum masters and stakeholders to follow Scrum ceremonies
* Planned project sprints.
* Managed **backlog items** in close collaboration with Product owners and Product managers.
* Coordinated development + testing effort with 3rd parties’ applications
* Managed team and tasks under pressure timeline
* **Full ownership of the scope** under my responsibility

2014 - 2016 **Scrum Master - Amdocs Israel**

* **Awarded by Amdocs as outstanding performer for 2014**
* Lead complicated solutions development through all phases of construct lifecycle
* Managed a cross functional team of **8 developers and testers**
* Managed versatile multicultural teams while being hands on
* Provided technical leadership across the project teams.
* Coordinated development + testing effort with **3rd parties** applications

2007 - 2014 **Senior Java Developer, 888 Holding, Amdocs, NITE, AlphaCSP**

* Developed frontend and backend using **Java** technologies

**Education**

2020 - 2023 **MBA,** dual degree EMAS & SSBM business schools

2004 - 2007 **Computer Science,** Ben Gurion University

**Tools**

* **Suite project management tools:** Jira, Monday, GitHub, Rancher, QC, Jenkins, MS Office, etc…

**Military Services**

2000 - 2003 Technologicalunit, Mador Mikun.

* Software development and PC’s repair

**Languages**

**Hebrew** - native language | **English** - high proficiency | **Russian** - native language

**Certificates**

2020 **Certified Scrum master**, by Scrum Alliance